



Arab Republic of Egypt  
Ministry of Social Solidarity



*Empowered lives.  
Resilient nations.*

## Strengthening Institutional and Human Resources Capacities of Ministry of Social Solidarity

Annual Report

UNDP

Implementing Agency:	United Nations Development Programme
Country/Region or Area:	Egypt
Project Title and Output ID:	Strengthening Institutional and Human Resources Capacities of MoSS; Outputs: 00114022 and 00117188
Project Duration:	2019-2020
Project Budget for 2019 (AWP):	250,000 USD
Overall Project Budget:	313,206.81 USD
Reporting Period:	2019
Contact Person/s:	<b>Ms. Mona Amin – Gender Advisor on TK&amp;K</b>

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## Acronyms

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*(Note: it should be arranged in alphabetical order)*

MoSS	Ministry of Social Solidarity
NCSCR	The National Center for Social and Criminological Research
PwDs	PwDs
SDGs	Sustainable Development Goals
TK&K	Tkaful and Karama
UNDP	United Nations Development Programme

## I. Introduction

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This project aims to support systems of MoSS thus enhancing capacities of personnel in the relevant departments mainly focusing on Women Department at MoSS and furthermore mainstream systems within overall vision of Social Protection programs at MoSS.

Main outcomes of project for 2019/2020 focus on 2 areas:

- 1- Comprehensive awareness component mainstreamed on MoSS Social Protection issues as targeted with the main programs and projects at the ministry, thus enhancing awareness of TK&K beneficiaries that resemble the poorest and most deprived echelon of community in 27 governorates.
- 2- Situation Analysis on Socio-Economic opportunities in North Sinai governorate completed and disseminated, thus verifying key interventions required for enhancing development opportunities to attain social inclusion in the Sinai Peninsula.

The project addresses a number of SDGs that relate to the following areas :

- 1- SDG 1 – No Poverty (Project targets TK&K beneficiaries that represent the poorest of the poor)
- 2- SDG 5 – Gender Equality (Awareness on Gender issues among TK&K beneficiaries and MoSS Social Workers (Social Raedat))
- 3- SDG 10 - Reduced Inequalities (MoSS approach does not address solely economic disparities, yet it addresses multi-dimensional poverty including inaccessibility to social services, knowledge and information, markets know how and social issues such as FGM, child marriage, maternal and child health, citizenship and community participation thus closing key disparities or inequalities.
- 4- SDG 16 - Peace, justice and strong institutions (North Sinai Situation Analysis)

The selection criteria of the project focuses on the Social Workers and Public Service Workers of MoSS working with TK&K beneficiaries that represent the most vulnerable groups including: 80% Women in Takaful Program- Karama targets persons with disabilities (PwDs) and elderly groups, and furthermore, the youth are represented in the Public Service Workers that are mainly women and fresh university graduates. The Social Raedat are selected from all 27 governorates and some of them are TK&K beneficiaries with an education degree (middle or university degree). The project targets all governorates that have TK&K beneficiaries and focuses further on Upper Egypt governorates that have the higher number of TK&K beneficiaries. On the other hand the project designates an entire component for the North Sinai governorate focusing on identifying key socio-economic prospects to contain problems related to terrorism and social inclusion.

The project in the earlier phase had a PMU setup inside MoSS, yet upon depletion of funds in the extension phase MoSS designated from TK&K a technical group to implement the project workplan for the 2 components including the awareness of social workers on gender issues and other MoSS issues. As for the Situation Analysis of North Sinai the National Center for Criminology and Social Research under MoSS is executing a study. The project has a finance officer to support all finance and management matters of the project's components.

Implementing partners; MoSS Women's Department, TK&K Program- Forsa – Population Project – Fund for combating Drug Abuse – La Omeya Ma3 Takaful and the Directorates at governorate level – National Center for Criminology and Social Research.

The Situation Analysis for North Sinai incorporates the Monitoring and Evaluation indicators of Hayaa Karima Presidential Initiative (Decent Life) implemented by MoSS, thus addressing all socio-economic and infrastructure challenges required to improve the lives of the most vulnerable groups. As for the outreach, awareness and advocacy component incorporated in TK&K it relies on the Monitoring and Evaluation Indicators of TK&K and the other indicators in the partner programs. The year 2109 is a bridging and preparatory phase for establishing the networks inside MoSS with the different programs and furthermore build on the existing strategies including the Social Protection and Gender Strategies. The project has developed a draft outreach framework that consolidates all relevant synergies in MoSS and the required targeted indicators according to the Ministries overall vision. The project submits an annual progress report that reflects on the outputs and activities implemented and furthermore, verifies the impact on the relevant programs at MoSS.

## II. Progress Review 2019

### Section 1: Overall progress against outcomes

- The project contributes to UNPDF Outcome area 4. By 2022, women are fully contributing to Egypt's development and all women and girl's rights set forth in the Constitution, are respected, protected and responded to with no discrimination (SDGs 1, 2, 3, 4, 5, 8 and 16), and CPD Output 3.2 Support the implementation of a women's economic pillar under the National Women's Strategy, and towards the number of systems in place strengthening women's livelihoods and economic well-being, given how the project caters to the beneficiaries of TK&K where 80% are women.

### Section 2: Progress against each output

Project Output 1: Women and Family Empowerment in Social Protection Context				
Output indicators	Baselines	Targets	Progress against targets	Source/Mean of Verification
- Curriculum for outreach workers	-8	1	2019 Previous curriculums were consolidated in one comprehensive curriculum issued by MoSS titled Wa'ay (Awareness) curriculum.	<i>Wa'ay curriculum developed</i>
- 200 supervisors raedat sensitized to gender and social protection issues.	-1600	-585	The system inside MoSS includes older social raedat yet doesn't have clear structure of supervisors and MoSS intends to restructure the management system of social raedat. The total number of raedat is 1600 raedat and were previously exposed to gender issues through the UN Women shletrs programme or MoSS' Women's Department, yet the project sensitized 585 raedat on Wa'ay messages.	<i>Workshops' participants list and short documentary on Wa'ay training in Minya governorate. Reports on pre-testing of Wa'ay messages with social workers.</i>
- 85 % of trained supervisors succeed in post test.	-0	-90%	- Given that most of the raedat passed the pre-testing, this gave an indication that they were able to grasp the messages and issues addressed by Wa'ay. Accordingly, 90% of raedat succeeded in addressing the curriculum messages within their assigned tasks with the women department.	<i>-Consultation meeting attendees list for pretesting Wa'ay messages</i>

- Training Plan for step down training for remaining raedats at governorate level.			This indicator has been revisited to meet MoSS' requirement to train 1600 raedat on Wa'ay curriculum.	
- 75% of step down training completed.			See above	
- 70% of trained raedats complete post test successfully at governorate level.			See above	
- Number of youth participants in each Forum.	-5000	-5000	The relevant acitivity is yet to be implemnted	
- Number of initiatives and activities implemented by the Youth via T&K NGOs.	-0	-2-3	The relevant acitivity is yet to be implemented	
- Guidelines for relevant departments approved.	-2	-2	Guidelines are being developed, and will be incorporated in the outreach framework.	<i>Outreach framework</i>
- Number of Trainees in each department.	-0	-25	-25 MoSS Women department staff were sensitized on the monitoring anf follow-up of Wa'ay issues within their exisiting programmes	<i>-Meetings' participation list</i>
- Monitoring Plan by departments for following up on outreach workers.	-1	-1	-Wa'ay issues have been integrated in MoSS women's departmen monthly workplans	<i>-Monitoring plans of MoSS Women's department</i>
- Number of Trainees in each Gov.	-0	-5 in each governorate (max. 100)	- NGOs ` networks identified with Haya Karima initiative and MoSS curriculum for Wa'ay and citizenship are to be adopted by NGOs/	<i>-Protocol agreemnts with selected NGOs for Hayah Karima initiative</i>
- Indicators of issues above incorporated in T&K NGOs plans.	-0	-12	-Networking with NGOs is with Hayat Karima initiative as it is implemented via focal	<i>- Haya Karima iniative reports</i>

<ul style="list-style-type: none"> <li>- Policy paper on FGM Abandonment highlighting most important lessons learned and the way forward launched.</li> </ul>	<p>-0</p>	<p>-1</p>	<p>NGOs.</p> <p>-The relevant activity is yet to be implemented</p>	<ul style="list-style-type: none"> <li>- <i>Policy paper developed and disseminated</i></li> </ul>
<ul style="list-style-type: none"> <li>- National Policy adopted and consolidated among stakeholders.</li> </ul>	<p>-3 (legislation, previous national strategy for FGM abandonment and media campaigns)</p>	<p>-1</p>	<p>-Mainstreaming FGM abandonment concepts within social protection policies will take place</p>	<ul style="list-style-type: none"> <li>- <i>Policy paper developed and disseminated</i></li> </ul>
<ul style="list-style-type: none"> <li>- Task Force established with key legal partners.</li> </ul>	<p>-0</p>	<p>-1</p>	<p>Taskforce TOR developed</p>	<p><i>TOR</i></p>
<ul style="list-style-type: none"> <li>- Legal implementation framework for FGM, child marriage and trafficking developed.</li> </ul>	<p>-1 (draft legislation)</p>	<p>-1 (legislation to be adopted)</p>	<p>Taskforce will address adoption of this legislation by MoSS</p>	<ul style="list-style-type: none"> <li>- <i>Law passed and implemented</i></li> </ul>
<ul style="list-style-type: none"> <li>- National Policy Paper developed on social and gender inclusion.</li> </ul>	<p>-1</p>	<p>-1</p>	<p>MoSS Gender Strategy is being revised to be launched</p>	<ul style="list-style-type: none"> <li>-<i>National policy brief developed and disseminated</i></li> </ul>
<ul style="list-style-type: none"> <li>- Policy paper disseminated and adopted by relevant T&amp;K national partners.</li> </ul>	<p>-1</p>	<p>-1</p>	<p>See above</p>	<p>-see above</p>
<ul style="list-style-type: none"> <li>- No. of national partners mainstreaming national policy recommendations on gender and social inclusion.</li> </ul>	<p>-0</p>	<p>-6</p>	<ul style="list-style-type: none"> <li>- See above</li> </ul>	<p>-National consultations</p>



- Social media dialogue enhanced on gender and social inclusion.	-0	-1	-Material for social media campaign is being developed	-social media content developed
- No. of media messages on gender and social inclusion.	-2	-2	-Messages are being developed, however further resources are needed to disseminate the messages effectively	- Media messgaes developed
- Messages developed and approved.	-0	-55	-55 messages have been developed and approved	- 55 messages developed
- Messages and design for materials pre-tested.	-0	1	-Messages and design have been pretested among T&K beneficiarias through 10 focus group discussions	- Focus group discussions attendance lists
- Materials printed and disseminated.	-0	-3	3 materials for citizenship, FGM anf child marriage were printed for piloting purposes	- Printed material
- Draft National Framework developed.	-2 (T&K reports, existing T&K databases, and workplans of Hayat Karima iniative)	-1	Outreach framework has been developed consolidating all awareness messages of MoSS, including an execution plan and systems for implemtation	- Framework developed
- Draft shared with relevant stakeholders.	-0	-1	Draft discussed with MoSS	-Draf shared
- Framework launched to all national and international stakeholders.	-0	5	Framework is being finalized awaiting final budget	Frameowrk launched and disminated
- Framework adopted by concerned partners.	-0	-1	See above	Adoption of framework

- Draft Resource plan for integrating gender and social protection issues in T&K approved by MOSS.	-0	-1	The plan is included within the outreach framework which is being finalized	<i>Proposals developed for potential donors (i.e. Dutch and UK governments)</i>
- Resources mobilized for next phase of T&K to enhance conditionality of program.	-\$USD 100,000 (UNDP seed funds)	-\$2 million	\$625,000 have been mobilized from the UK government and Sawiras foundation have pledged to fund printing cost for Wa'ay booklets and curriculum and also to fund remaining trainings for raedat on remaining governorates	- <i>Donor Agreements</i>
- TORs developed, approved and announced.	-1	-1	Finance coordinator was hired earlier this year.	- <i>TOR and contract</i>
- Finance Coordinator selected and contracted.	-1	-1	See above	- <i>TOR and contract</i>
- Reports on above mentioned field activities and indicators completed.	-0	-4	4 clustered regional reports were developed for the following governorates: Minya, Cairo, Alexandria, Behera, Kafr El Sheikh, Giza, Qalioybiya, Ghrabiya, Port Said, Damietta, Fayoum.	- <i>Field reports</i>
<b>Project Output 2: Sinai's Situation Analysis</b>				
- Preparation of research plan and tools	-0	1	Research plan and tools have been completed in cooperation with the NSCSR and approved by MoSS	- <i>Concept note</i>
-Concept note and preliminary workplan and budget for situation analysis developed	-0	-1	Concept note developed	- <i>concept note</i>
Resource mobilized for next phase	- \$200,000 (UNDP seed funds)	- \$10,000	A concept note has been developed for the EU at Brussels	- <i>Proposals and concept notes</i>

## 2.1 Progress towards Outputs:

### Project Output 1: Women and Family Empowerment in Social Protection Context

A curriculum has been developed for outreach teams, where 30% of social workers were trained on Wa'ay curriculum; MoSS outreach framework has been completed, and needed resources identified for scaling-up and completion of implementing Wa'ay programme; and Monitoring indicators for outreach programmes at MoSS have been consolidated in a unified national outreach framework.

### Project Output 2: Sinai's Situation Analysis

Methodology and tools are now completed. Researchers are now capacitated to carry out the field work and data collection. A concept note has been developed for the EU and discussed through consultations between the MoSS, EU and UNDP. A mission took place in Brussels in October 2019, where MoSS and UNDP discussed the rationale of the submitted concept note.

2.1.2 Policy briefs on FGM abandonment and Child marriage —under Output 2— were postponed given the lengthy process for developing Wa'ay curriculum and the logistics for relevant trainings of Wa'ay.

## 2.2 Please provide additional comments on targeting of beneficiaries, sustainability of results, strengthening national capacities.

<b>Targeting</b>	<p>The rationale of Wa'ay is to benefit the poorest of the poor who tend to suffer the most from harmful traditional practices (see EDHS 2014 and 2018 population census).</p> <p>Furthermore, the situation analysis targets vulnerable groups in North Sinai who are in dire need of improved services, including health and education and social integration programmes.</p>
<b>Sustainability</b>	<p>The project relies on existing systems and personnel of MoSS both centrally and at local levels for insuring sustainability and furthermore aims to be integrated within existing monitoring systems at MoSS.</p>
<b>National capacities</b>	<p>The project activities are being implemented by existing national capacities and MoSS (and affiliated NGOs through Hayat Karima initiative) and the NCSCR, and the TK&amp;K teams centrally and locally in order to build on the lessons learned from the national</p>

experiences working on the poverty profile and social integration to ensure national ownership and adoption of project objectives and outcomes.

### 2.3 Gender reporting: please provide additional details on Gender Development Results

#### GEN 3 (Output 00114022) and GEN 2 (Output 00117188)

**2.3.1 For GEN2 and GEN3 projects, please describe the progress made towards achieving gender equality results**

#### Describe key results achieved and corroborate with evidence

Wa'ay curriculum has undergone gender sensitization throughout its 11 components.

Inegrating harmful practices towards women anad girls otwards the social protection vision of MoSS.

## III. Monitoring and Evaluation

### 3.1 MONITORING SCHEDULE

Monitoring Action (Description )	Due by	Completion date	Comments	Responsibility
Field Visits	31 December 2019	April 2019 in Cairo governorate  November 2019 in Fayoum, Beni Suef, Qalyoubia and Alexandria governorates	Field visits were conducted to test parenting and harmful practices messgae of Wa'ay programme  Field visits to visit MoSS shelters and affiliated NGOs to present Wa'ay messages to beneficiaries and social workers, and NGOs	Implemtning Partner (MoSS)
Programme Visit	31 December 2019	26 August 2019	Programme visit was carried out by UNDP Officer	UNDP
Consulations on MoSS Gender Strategy	31 December 2019	January- February and May 2019	Revisitng logframe and ouputs of MoSS Gender Strategy	Implementing Partner (MoSS)

## IV. Key Challenges, Lessons Learned and Recommendations

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### Key Challenges:

Most vulnerable groups adopt improved social behavior schemes despite their economic challenges. Another key challenge is maintaining a unified curriculum on Wa'ay issues within MoSS is a major challenge, given that how departments work in vertical means. On the other hand, the need logistics to carry out the situation analysis in Sinai is very slow due to infrastructure-related challenges (i.e. slow internet networks, long commutes within Sinai, curfew hours in some areas in Sinai).

### Lessons Learned:

Linking awareness programmes with economic empowerment programmes or existing service programmes in order to reach out achieve better targeting for vulnerable families that need more focus on sociocultural awareness issues.

Additionally, social inclusion cannot be achieved separately from socioeconomic programmes or interventions.

### Recommendations:

Clustering all awareness programmes within service packages provided by MoSS as their clients or beneficiaries are ready to adopt issues related to social change in order to keep their benefits provided by MoSS.

## V. Update on risks and mitigation measures

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Risks	Mitigation Measures
<i>Need for resource mobilization to ensure the scaling up of project activities and sustainability and to avoid long bridging phases</i>	<i>The project is continuously mobilizing for resources in order to keep its momentum and proceed accordingly to a comprehensive vision on networking awareness programme with existing services.</i>
<i>Need for strategic coordination</i>	<i>Strategic coordination is key to the success of the Sinai development project as the government is investing extensively in developing north Sinai, thus the strong coordination will lead to higher achievements and impact levels as it will benefit from all efforts exerted to achieved social development in Sinai.</i>

## VI. Partnerships and Sustainability

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*This project is developed within the scope of TK&K which has clear targeted groups, resources, and objectives thus, it is already intertwined with the larger existing frame at MoSS and it builds on the existing expertise of TK&K and other effective MoSS programmes.*

## VII. Financial Summary

Given that this is a bridging phase, the project—for both outputs—has relied heavily on core resources amounting to \$USD 250,000 for the year 2019 as seed funds. On the other hand, there are several ongoing attempts to mobilize further resources from potential donors.

**Table 1: Overview of available resources for the reporting period**

Donor	Opening Balance	Allocations/ funds received in 2014	Total
UNDP (30084)	0.00	-Output: 00114022 -Output: 00117188	100,000 150,000
<b>Total</b>			<b>250,000</b>

**Table 2: Overview of budget and expenditure per output**

(As of Official CDR sent on Nov. 2019 covering the period from ( Jan.to Sep. 2019)

Output	Budget		Expenditures		Balance
	UNDP	Total	UNDP	Total	
Output 1 (00114022)	100,000	100,000	40,354.86	40,354.86	59,645. 14
Output 2 (00117188)	150,000	150,000	13,232.65	13,232.65	136,767 .35
<b>Total</b>	<b>250,000</b>	<b>250,000</b>	<b>53,587.51</b>	<b>53,587.51</b>	<b>196,412 .49</b>

**Table 3: Overview of expenditures per category**

Output 1 (00114022) : (As of Official CDR sent on Nov. 2019 covering the period from ( Jan.to Sep. 2019)

Category	Amount (USD)
71620 - Daily Subsistence Allow-Local	6,034.26
71810 - Contractual Svcs- indiv impPtr	8,386.19
72135 - Svc Co-Communications Service	2,050.24
72145 - Svc Co-Training and Educ Serv	16,272.40
72165 - Svc Co-Social Svcs, Social Sci	476.16
74110 - Audit Fees	809.60
74205 - Audio Visual productions	1,276.14
75105 - Facilities & Admin - Implement	2,824.40
76125 - Realized Loss	15.24
76135 - Realized Gain	0.00
64397 - Services to projects - CO Staff	1,432.56
74596 - Services to projects - GOE	613.96

75105 – Facilities and Admin- Implement	163.71
<b>Total</b>	<b>40,354.86</b>

OutPut 2 (00117188) : (As of Official CDR sent on Nov. 2019 covering the period from ( Jan.to Sep. 2019)

Category	Amount (USD)
71305 - Local Consult – Sht Term -Tech	12,252.45
75105 – Facilities and Admin - Implement	980.20
<b>Total</b>	<b>13,232.65</b>
<b>Grand Total</b>	<b>53,587.51</b>

Data contained in this report is an extract from UNDP financial records. All financial information provided above is provisional.



## Annex I: Updated Risk and Issues Logs

<b>PROJECT RISKS AND ISSUES</b>								
<b>UPDATED PROJECT RISKS:</b> <i>(Issues arising during implementation of the project)</i>								
#	Description	Date Identified	Type	Impact & Probability	Countermeasures/ Mngt Response	Owner	Last update	Status
1	Need for resource mobilization to ensure the scaling up of project activities and sustainability and to avoid long bridging phases	February 2019	Financial	1 1 L	The project is continuously mobilizing for resources in order to keep its momentum and proceed accordingly to a comprehensive vision on networking awareness programme with existing services.	Technical Team/UNDP	December 2019	Reducing
2	<i>Need for strategic coordination</i>	September 2019	Strategic	1 1 L	Strategic coordination is key to the success of the Sinai development project as the government is investing extensively in developing north Sinai, thus the strong coordination will lead to higher achievements and impact levels as it will benefit from all efforts exerted to achieved social development in Sinai.	Technical Team/UNDP	December 2019	Reducing

## Annex II: Annual Work Plan (for next year)

<b>Results Framework</b>				
<b>Output</b>	<b>Activities</b>	<b>Base line</b>	<b>Target Indicator</b>	<b>Data Source</b>
<p><i>Output1: Develop a comprehensive unified Social Protection awareness component "Wa3i" to be further mainstreamed in MOSS protection programmes. exclusion).</i></p>	<p><i>Developing IE&amp;C materials and training manuals for respective groups (Literacy Facilitators, Community Raedat, and other social workers) targeted at local level including Community Raedat, Public Service Youth and Facilitators of the Literacy program targeting Takaful wa Karama beneficiaries.</i></p>	<p><i>Preliminary messages pre-tested on T&amp;K beneficiaries.</i></p>	<p><i>Developed , printed and disseminated a comprehensive Manual with the "Wa3i" messages</i></p>	<ul style="list-style-type: none"> <li>- <i>MOSS(Different programs and departments)</i></li> <li>- <i>Experts for each topic tackled in "Wa3i"</i></li> </ul>
	<p><i>Training of Trainers for "Wa3i" Program Workshops in the target governorates targeting the 1000 Supervisor Community , literacy facilitators and personnel of MoSS relevant departments on above mentioned "Wa3i" messages from a rights based perspective and furthermore enhance their counselling and networking skills to compliment further the economic empowerment target of Takaful wa Karama and Hayaa Karima Initiative.</i></p>	<ul style="list-style-type: none"> <li>- <i>Core group of from Lower Egypt, Cairo and Minya governorates trained. (600 raedat)</i></li> <li>- <i>Local committees at governorate level (27 governorates) for T&amp;K created and operating.</i></li> <li>- <i>Messages and curriculum content developed and approved.</i></li> </ul>	<ul style="list-style-type: none"> <li>- <i>100% of community workers and literacy facilitators trained.</i></li> <li>- <i>75 % of social worker raedat and literacy facilitators selected for supporting networking Wa3 program on the ground.</i></li> </ul>	<ul style="list-style-type: none"> <li>- <i>T&amp;KP Database of educated beneficiaries and social raedat and La Omeya existing literacy facilitators.</i></li> </ul>
	<p><i>Step down training in 15 governorates for 12000 social raedat implemented by the 1000 trained Supervisors and monitored closely by the technical team of the project on the Wa3i</i></p>	<ul style="list-style-type: none"> <li>- <i>Social Raedat structure and governorate map of social workers</i></li> </ul>	<ul style="list-style-type: none"> <li>- <i>85% of Social Raedat trained by their supervisors.</i></li> <li>- <i>Trained Raedat for</i></li> </ul>	<ul style="list-style-type: none"> <li>- <i>MOSS reports on Social Raedat Restructuring.</i></li> <li>- <i>Takaful Wa</i></li> </ul>

		<ul style="list-style-type: none"> <li>- developed. Messages pretested</li> </ul>	<p>Wa3 program integrated in Social Raedat Structures.</p>	<p>Karama Data base with the Social Raedat and other social workers.</p>
<p>Create central task force (Policy Resource Group) of approx.. 15 persons (technical advocacy experts and development experts on Wa3i component) to meet quarterly for consolidating lessons learned on the ground into media and advocacy briefs thus enhancing MoSS policies based on actual needs and input from the ground. Policy Resource Group will guide the technical vision, and communication strategy of Wa3i component.</p>	<ul style="list-style-type: none"> <li>- Task force members from MOSS responsible for different issues identified.</li> <li>- Reports of pilot awareness activities implemented by MOSS available.</li> </ul>	<ul style="list-style-type: none"> <li>- Task force members selected.</li> <li>- Decree with Task Force TORS issued.</li> <li>- Quarterly meetings held.</li> <li>- Annual work plans developed and approved.</li> <li>- Recommendations by Task Force (Policy Group) integrated in annual plans.</li> </ul>	<ul style="list-style-type: none"> <li>- Takaful wa Karama Program.</li> <li>- MOSS Social Protection departments and projects.</li> </ul>	
<p>Implement community local media campaigns Wa3 program issues related to social protection and economic empowerment (rights based) within the outlets targeting Takaful wa Karama beneficiaries.</p>	<p>T&amp;KP messages or announcements are communicated via below established outlets</p> <ul style="list-style-type: none"> <li>- Social Units at village level and Social Centers at district levels in 15 governorates.</li> <li>- Primary Health Care Units where health conditionality is applied to Takaful</li> </ul>	<ul style="list-style-type: none"> <li>- 3-4 local media campaign per governorate. (Minimum of 45 local campaigns in 3 years).</li> <li>- 30 -35 posters and brochures developed and disseminated to Takaful Beneficiaries.</li> <li>- 10-15 info graphic short films produced and disseminated in T&amp;K outlets using simple audio visual</li> </ul>	<ul style="list-style-type: none"> <li>- Preliminary Wa3 pretested messages.</li> <li>- MOSS T&amp;KP social protection strategy, existing laws, bi-laws, communication material etc.</li> <li>- Gender strategy and materials developed for women shelters.</li> <li>- Previous mass media</li> </ul>	

		<p><i>Beneficiary.</i></p> <ul style="list-style-type: none"> <li>- <i>Primary schools where education conditionality is applied to Takaful Beneficiary.</i></li> <li>- <i>Post Offices where women head to receive the monthly cash allocated for the families.</i></li> <li>- <i>Literacy outlets of La Omeya Ma3 Takaful.</i></li> <li>- <i>MOSS shelters for violated women and children.</i></li> <li>- <i>NGOs working with MOSS or Community Development Associations.</i></li> </ul>	<p><i>screens or phone messages or other social media access tools.</i></p> <ul style="list-style-type: none"> <li>- <i>Featured documentary films with success stories and models from each governorate documenting the transition and social change of targeted beneficiaries "Agents of Change in our village".</i></li> <li>- <i>Media Platform with media personnel highlighting MOSS policies inspired by lessons learned on the ground.</i></li> </ul>	<p><i>campaigns, documentaries or other audio-visual materials.</i></p>
<p><b><u>Output 2:</u></b> <i>Develop employment networks through "Forsa" Programme to enhance T&amp;K beneficiaries access to job opportunities</i></p>	<p><i>Mapping exercise and assessment of all economic empowerment programs inside MOSS per governorate including microcredits, productive families, TVET, ENID, other economic empowerment activities with relevant ministries, partner private sector and employment NGOs, furthermore, assess numbers and skills of graduating T&amp;K beneficiaries..</i></p>	<ul style="list-style-type: none"> <li>- <i>T&amp;KP beneficiaries' data base</i></li> <li>- <i>Economic Empowerment programs databases and reports.</i></li> <li>- <i>NSB reports and databases on micro-lending programs</i></li> </ul>	<ul style="list-style-type: none"> <li>- <i>Comprehensive map completed</i></li> <li>- <i>Develop a detailed database classified per governorate, industry educational status and age group.</i></li> <li>- <i>Needs assessment achieved.</i></li> </ul>	<ul style="list-style-type: none"> <li>- <i>MOSS</i></li> <li>- <i>Economic Experts</i></li> <li>- <i>UNDP '</i></li> <li>- <i>Private Sector Partners</i></li> <li>- <i>Employment NGOs.</i></li> </ul>

<p><i>Develop an Economic Empowerment Framework for T&amp;K graduating beneficiaries to integrate them into well-structured economic programs thus ensuring them sustainable incomes and enhancing their vocational skills for enabling vulnerable families to generate income for their families. The process will entail participatory workshops and meetings with the relevant stakeholders and partners for finalizing the operational economic empowerment schemes and economic policies adopted by T&amp;K at MOSS. (3 -4 workshops (2 days each – 50 participants) and smaller meetings to finalize framework developed.</i></p>	<ul style="list-style-type: none"> <li>-Existing reports at MOSS of Economic Empowerment programs.</li> <li>-MoSS Economic Empowerment staff.</li> <li>-NSB existing data bases and reports.</li> <li>-MoSS local teams.</li> </ul>	<ul style="list-style-type: none"> <li>-Workshop reports , meeting minutes.</li> <li>-Framework developed.</li> </ul>	<ul style="list-style-type: none"> <li>-MOSS staff.</li> <li>-Existing MoSS strategies.</li> <li>-Experts</li> <li>-UNDP</li> <li>-Nasser Social Bank</li> <li>-Private Partners</li> <li>-NGOs</li> </ul>
<p><i>Establish a Technical Committee for strengthening Economic Empowerment Programs of MOSS with representatives of MOSS Economic Empowerment Programs. Private sector entities, NGOs working on economic empowerment, Experts related to developing vocational skills on handicraft projects like ENID and others and TVET to enhance networking of T&amp;K beneficiaries to the labor markets and opportunities thus ensuring safe transitions of vulnerable groups. (quarterly meetings) The technical group will develop a comprehensive framework for MoSS guiding the process and systems required for enhancing productive and economic empowerment projects within MoSS.</i></p>	<ul style="list-style-type: none"> <li>-Economic Empowerment experts at MOSS.</li> <li>-NGO partners of MoSS</li> <li>-NSB experts.</li> </ul>	<p><i>Technical Committee approved Terms of Reference</i></p> <ul style="list-style-type: none"> <li>-4 meetings per year</li> <li>-Meeting minutes.</li> <li>-Policy briefs developed.</li> <li>-Short term operational work plans</li> <li>-Quarterly progress reports.</li> </ul>	<ul style="list-style-type: none"> <li>-Economic Experts</li> <li>-Private Partners</li> <li>-MOSS partner NGOs</li> <li>- Economic Empowerment experts at MOSS.</li> <li>-NGO partners of MoSS</li> <li>-NSB experts.</li> </ul>

	<p><i>Implement informative campaigns at both central and local levels promoting skill development of vulnerable groups to increase their job access in formal productive sectors. (TV campaign, Social media campaigns, Educational material informative on economic empowerment opportunities distributed in T&amp;K outlets and other outlets under MOSS.</i></p>	<ul style="list-style-type: none"> <li>-MoSS Economic empowerment messages from Wa3i program.</li> <li>-MoSS media specialists</li> <li>-MoSS Economic Empowerment experts</li> <li>-MOSS existing social media platforms (website and facebook page)</li> </ul>	<ul style="list-style-type: none"> <li>-Number of materials produced and disseminated.</li> <li>-Number of campaigns produced and disseminated.</li> <li>-Number of outlets.</li> <li>-Viewership reports.</li> <li>-Number of beneficiaries at T&amp;KP outlets.</li> </ul>	<ul style="list-style-type: none"> <li>- MoSS Economic empowerment messages from Wa3i program.</li> <li>-MoSS media specialists</li> <li>-MoSS Economic Empowerment experts</li> <li>-MOSS existing social media platforms (website and facebook page)</li> <li>-UNDP</li> <li>-Private Partners</li> <li>-MoSS partner NGOs</li> </ul>
	<p><i>Vocational training centers to develop and improve capacities of selected graduating beneficiaries in different labor sectors to improve their accessibility to the employment market.</i></p>	<ul style="list-style-type: none"> <li>-MoSS VTCs.</li> <li>-MoSS Economic Empowerment experts.</li> <li>-TVET</li> <li>-MOSS local teams.</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>-Number of industries affiliated.</li> <li>Number of trained workers</li> <li>- -Number of businesses created or networked with.</li> </ul>	<ul style="list-style-type: none"> <li>MoSS VTCs.</li> <li>-MoSS Economic Empowerment experts.</li> <li>-TVET</li> <li>-Partner NGOs</li> <li>-Private Partners</li> </ul>

	<p><i>Establish Public Private Partnerships with large and middle level entrepreneurs or industries working on traditional products (pottery, woodworks, fabrics, traditional carpets,), services, (transportation, ready made packaged food, awareness raising, education facilitators in community schools etc).</i></p>	<p><i>-MoSS Economic Empowerment specialists. -Existing private sector partners of MoSS.</i></p>	<p><i>- Number of partnerships developed - -Number of T&amp;K beneficiaries employed -Number of Industries affiliated.</i></p>	<p><i>-MoSS private partners -MoSS partner NGOs</i></p>
<p><b>Output3:</b> <i>Establish Monitoring and Evaluation (M&amp;E) systems that enforces progress and sustainability with assigned indicators and regular accountability schemes at the central and local levels.</i></p>	<p><i>Strengthen reporting mechanisms for both 2 above mentioned outputs/components (Wa3 and economic empowerment) through enhancing networking of reports of both components to Takaful wa Karama data bases and periodical reports.</i></p>	<ul style="list-style-type: none"> <li>• <i>Takaful wa Karama information systems and reports.</i></li> <li>• <i>Annual World Bank Technical Reports.</i></li> <li>• <i>GIS developed for MOSS social Units at governorate level.</i></li> <li>• <i>Automating Integrated Service Cards for PwD.</i></li> <li>• <i>Automating food supply points on Takaful cards for beneficiaries with children aged 0-24</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Target and process indicators identified, developed and mainstreamed in MOSS information systems.</i></li> <li>• <i>Reporting systems and formats designed and accredited by MOSS.</i></li> <li>• <i>Reporting structures, systems and formats designed for local levels.</i></li> <li>• <i>Consultations with concerned groups at MOSS centrally and locally to verify indicators and</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>T&amp;K progress reports.</i></li> <li>• <i>MIS and GIS systems of Takaful wa Karama.</i></li> <li>• <i>MOSS rehabilitation units.</i></li> <li>• <i>Wa3 reports.</i></li> <li>• <i>Forsa Program reports.</i></li> <li>• <i>Literacy program reports.</i></li> <li>• <i>MOSS national strategies and framework(Social Protection-Disability</i></li> </ul>

		<p><i>months.</i></p>	<p><i>reports.</i></p> <ul style="list-style-type: none"> <li>• <i>Consultation meetings reports.</i></li> </ul>	<p><i>new law #10 for year 2018 and bi-laws – gender strategy- Wa3 curriculum)</i></p>
	<p><i>Conduct end of project rapid evaluation review on social protection issues covered by MOSS Wa3 program to measure social and behaviour change among marginalized groups targeted by MOSS.</i></p>	<ul style="list-style-type: none"> <li>• <i>Existing Surveys and Census.</i></li> <li>• <i>Wa3 Pretest reports on T&amp;KP beneficiaries.</i></li> <li>• <i>Analytical Researches on social protection issues.</i></li> <li>• <i>Results of Focus Group Discussions - relevant to Wa3 program topics -implemented by MoSS in different governorates</i></li> <li>• <i>MoSS field</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Analytical reports developed based on national survey results.</i></li> <li>• <i>Impact assessment reports developed and accredited by MoSS.</i></li> <li>• <i>National Action Plans developed based on national survey results.</i></li> <li>• <i>6-7 Media and policy briefs developed and mainstreamed by MoSS.</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>MoSS central research teams.</i></li> <li>• <i>MoSS field researchers and local teams.</i></li> <li>• <i>T&amp;KP impact assessment reports</i></li> <li>• <i>T&amp;KP database and statistical reports.</i></li> <li>• <i>MoSS social units nationwide and post offices</i></li> </ul>



		<p><i>researchers and local teams.</i></p> <ul style="list-style-type: none"> <li>• <i>MoSS research team. (responsible for developing questionnaire and surveys)</i></li> </ul>		
	<p><i>Conduct 2-3 steering committee meetings with partners and MOSS for each project component separately .</i></p>	<p>- <i>MOSS Technical teams.</i></p>	<ul style="list-style-type: none"> <li>• <i># of meetings.</i></li> <li>• <i>Minutes of steering committee meetings.</i></li> </ul>	